

The Mount Sinai Health System celebrates Black History

Recognizing our Leaders

Sponsored by the Office for Diversity and Inclusion



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Pamela Y. Abner, MPA
Chief Administrative Officer
Office for Diversity and Inclusion
Mount Sinai Health System



Through her role in the Office for Diversity and Inclusion, Pamela Abner strives to raise awareness of the importance of diversity and inclusion to the livelihood of the organization. As a Black woman of Caribbean descent, her cultural influences and experiences allow her to empathize with individuals underrepresented in health care. By utilizing research, developing education, and applying best practices, Ms. Abner continuously implements programs and initiatives that seek to eliminate barriers to care, employment, and education for the aforementioned population.

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Natalia Cineas, DNP, RN, NEA-BC **Senior Director of Nursing** **Mount Sinai St. Luke's**



A senior nursing administrator of Haitian descent, Natalia Cineas is sensitive to the needs of all patients and families at Mount Sinai St. Luke's, especially those for whom English is a second or foreign language. She believes that at its core, diversity and inclusion is about creating an environment where everyone feels respected and valued in their daily interactions with others. Through her leadership as co-chair of the hospital's diversity council, Dr. Cineas endeavors to create an inclusive environment at Mount Sinai St. Luke's by providing a forum where staff of various levels, departments, and backgrounds may share ideas and opinions, with the ultimate goal of improving the patient experience.

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Berthe Erisnor, MBA **Vice President, Ambulatory Care** **Mount Sinai St. Luke's**



A member of the executive team at Mount Sinai St. Luke's, Berthe Erisnor views the core values of perseverance, resilience, agility, and hard work as important factors to her success. Having previously worked at The Mount Sinai Hospital and the Icahn School of Medicine, Ms. Erisnor's current efforts in planning for the expansion of the Mount Sinai St. Luke's network of ambulatory care practices and developing key clinical services with a focus on population health management are strengthened by the System's culture of inclusion. "Working in a system that embodies a culture of inclusiveness gives leaders like me confidence to strive for continued development without the fear of being limited by social or racial prejudices."

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Alicia Gresham, MBA, MS
Vice President, Network Operations
Mount Sinai Health System



For Alicia Gresham, who was born in Kentucky and has lived in various states and countries due to her father's service in the U.S. Army, diversity and inclusion means "not only being open to diverse opinions, thoughts, people, and perspectives, but to actively seek them out to improve the overall quality of the decisions being made." As a woman of color, Ms. Gresham sees her current role as an opportunity to represent both herself and other people of color so she may ensure a higher quality of patient care and safety, patient and staff experience, and overall education and research throughout the System.

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Regginald Jordan, MHA, FACHE **Vice President, Administration** **Mount Sinai St. Luke's and** **Mount Sinai West**



Born and raised in Florida after his family relocated there from Georgia, Regginald Jordan traces his roots to Africa. Through his leadership, he strives to ensure that every interaction with a patient and their family is a positive experience—adhering to traditional Southern values of mutual respect, hospitality, empathy, and compassion. Mr. Jordan's belief that everyone is part of one race, the human race, complements his definition of inclusion: learning from individual differences to achieve solutions that work for the greater good. Through inclusion, he believes Mount Sinai Health System providers and leaders are better able to provide world-class, patient-focused quality care.

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Amy Porter-Tacoronte, MBA

**Vice President, Oncology
Mount Sinai Health System
and Vice President
Radiology Hospital Operations
The Mount Sinai Hospital**



Encouraged by life lessons in the form of stories told by her mother and grandmother, Amy Porter-Tacoronte makes a conscious effort to listen to people's stories — especially stories from those who may feel powerless or excluded because of their status. In this way, the New York–native has become an ally in helping staff and patients address barriers that may impact their delivery of or access to quality care. Through Ms. Porter-Tacoronte's role at The Mount Sinai Hospital and in the System, she works to foster an environment of “fair consideration,” ensuring different perspectives are considered to inform decision-making and prioritize the needs of all patients.

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Marian Y. Scott, MS

**Director, Community Health Education
Community and Government Affairs
Mount Sinai St. Luke's and Mount Sinai West**



Driven by a strong work ethic impressed upon her by her parents and grandparents, Marian Scott has dedicated her career to giving back to the community. Her belief that everyone has a right to health care—regardless of ethnicity, gender, age, education, religion, sexual orientation, or disability—has fueled her efforts working with community leaders and local organizations to coordinate life-saving health screenings in New York City's most underserved communities. As a devoted mentor, volunteer, and community advocate, Marian values respect for and acknowledgment of differences and feels that an organization thrives when inclusion is reflected in its culture and practices.

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Edwidge J. Thomas, DNP, ANP-BC

**Medical/Clinical Director,
Mount Sinai DSRIP Performing Provider System
Mount Sinai Health System**



Raised by immigrant Haitian parents who valued education, community service and engagement, and self-actualization, Edwidge Thomas lives by the adage, “I am my brother’s keeper.” Her background, coupled with her passion for serving, engaging, and empowering underserved populations to obtain care and better understand their health care options, motivated Dr. Thomas to pursue a career in nursing. As a proud woman of color, Dr. Thomas attributes her achievements to mentors who have served as her “keepers” throughout her nursing education and training. She continues to embrace the challenges of diversifying the health care workforce by empowering providers to blaze new trails in nontraditional roles and, through her volunteer work, encourages adults to reach their full potential as individuals, parents, and citizens.